

Sterling HOMES

A QUALICO Company

Title: Assistant Site Superintendent

Location: Calgary and surrounding areas

At Sterling Homes, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

Job Overview

Reporting to the Construction Manager, as the **Assistant Site Superintendent** you will oversee on-site construction activities and assist in ensuring construction follows established design and quality. You also enforce compliance with health and safety regulations.

Your day-to-day responsibilities will include:

- Installing and maintaining temporary walkways, stairs, ramps and handrails, ensuring safe, clean access and egress to construction sites.
- Promoting a safe work environment and ensuring all employees and trades work in a safe manner and follow Qualico's Safety program and relevant safety legislation.
- Liaising and maintaining positive relationships with trade partners and suppliers.
- Monitoring work to ensure it meets Qualico's standards and all building and safety code requirements.
- Completing required repairs and handling general deficiencies.
- Assisting in monitoring the project progress and schedules. Completing regular progress reports, checklists, log book entries and other reports.
- Supervising and providing guidance to on-site team members.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation and in written communication.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop and improve the skills of others through effective coaching and guidance.
- A creative problem solver; you think outside the box for solutions without fear of failure.

Essential Requirements

- High School diploma, or equivalent.
- Minimum of 1 year of experience in residential new home construction.
- Understanding of construction processes, building codes and procedures.
- Valid driver's licence and access to a reliable vehicle.
- Satisfactory verification of criminal record check.
- Comfortable using office equipment, Microsoft Office programs (Outlook, Word, Excel, Teams), and construction management software (BuildPro, NewStar etc. or similar).

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Taking responsibility for the outcomes of decisions and actions.
- Staying current on technical job skills.

Work Conditions

You primarily work on-site Monday to Friday, during regular business hours. Work has exposure to noise from equipment/machinery and occupational hazards as well as dealing with inclement weather and dust. Travel to the regional office or other site locations is required. Overtime may occasionally be required.

About Us

Sterling Homes, a single-family business unit of Qualico, has been building homes in Western Canada for over 60 years and providing outstanding service to homebuyers in many of Western Canada's finest communities. We are committed to providing the best new home experience possible by providing an unwavering commitment to quality of design, construction, and customer service. Sterling Homes operates in Edmonton, Calgary and Winnipeg. To learn more, click [here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reason to come to work every day.

Closing date: March 17, 2026

[Apply Here](#)